

**How It All Got Started**

In the early 1990s, the US Department of Transportation began increasing requirements for trucking companies to have robust alcohol and drug programs. **Seeing an opportunity** to build a business and improve road safety, we began operations in 1995 as developers of drug and alcohol programs to **meet the needs of these companies**. Since then, we've increased in size and scope, spanning many industries, and specializing in providing **Occupational Health & Safety** services to companies all across North America.

**Why Atlantic Canada**

Our company's founders, Cliff and Jill Langin, started ECMM and have **grown the company** from a strong Atlantic Canadian company to be a presence across Canada and the U.S. with a head office in Dartmouth, Nova Scotia. They admire the **work ethic** here in Atlantic Canada, and they enjoy developing relationships with clients that value **professionalism** and **hard work**. As Business Development Manager, I can say that the **Strait Area is one of the strongest growth areas** for our company in Nova Scotia. We provide quality Occupational Health Services to several large clients in the area. The Chamber helps us gain **exposure** with these clients, and with other potential clients in the region. We recognize and take advantage of the **networking opportunities** that the Strait Area Chamber provides for its members!



ECMM Corporate Office  
Dartmouth, Nova Scotia



Tom Toner  
Business Development Manager

**Achieving that Wow Factor**

We believe in a workplace where everyone works at an optimal level of **health, safety, happiness & productivity**.

Our company works with clients to develop, design and implement policies and programs that meet the company's specific health and safety needs.

**Words of Wisdom**

Over the last two decades, we've learned that in order to **grow**, it is critical to have a **passion** for the business and to **empower** the people you hire to work as a **team**.

**Hopes and Dreams**

We want to be the **GO TO** Occupational Health and Safety Company in Canada! From a small start-up in the mid-90s, **we've grown** to serve over 1600 clients with 23 full time employees along with 125 contracted health professionals of varying designations. **Our goal**

**is safety**, so we encourage everyone: "Go To Work, Do Your Job Well, Come Home Safe!"



<http://www.ecmm.ca>

